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## Employee Layoff: Layoff Letter

Certified Mail #

Date

Employee Name Employee Address Employee City, State, Zip code

Dear Employee,

*[Introduction]:* I regret to inform you that you are being laid off effective <u>insert date</u>. You are being laid off because <u>insert reason for the layoff</u>. Your layoff with the City is through no fault of your own.

*[Paragraph One]:* In accordance with Civil Service Rule 39, your name will be placed on the reemployment list.

*[Paragraph Two]:* **[Add for Civil Service Employees ONLY]** The enclosed bulletin, "Information for Laid-Off Employees," will assist in answering some questions which might arise. If additional information is needed, please contact <u>insert name of Agency HR Practitioner</u> at <u>insert phone number</u>.

Sincerely,

Name of Agency Head or designee Title of Agency Head or designee

 cc: Name of Agency HR Representative, Title of Agency HR Representative Office of the Labor Commissioner
Department of Human Resources
Union
Personnel File