

# Labor Contract Negotiations and Administration

**Priority Outcome:** Responsible Stewardship of City Resources

**Service Number:** 128

**Fiscal 2022 Recommended Budget:** \$957,075

## Service Description

This service conducts contract negotiations with seven City unions; meets and confers with one managerial and professional society; negotiates collective bargaining agreements with respect to wages, hours, benefits and other terms and conditions of employment; oversees the administration of the Memoranda of Understanding; and studies and makes recommendations for the establishment, revision, or correction of City policies and procedures with respect to labor management matters.

## Major Budget Items

- The recommended budget maintains the current level of service

Type	Performance Measure	FY17 Actual	FY18 Actual	FY19 Actual	FY20 Target	FY20 Actual	FY21 Target	FY22 Target
Efficiency	# of 3rd and 4th step decisions written within 10 days	n/a	n/a	26	25	23	25	25
Effectiveness	# of 3rd and 4th step grievance hearings held	37	21	25	25	27	25	25