



Brandon M. Scott
Mayor

Fiscal 2024 Recommended Budget

Office of the Labor Commissioner

Deborah F. Moore-Carter

June 1, 2023

Fiscal 2024 Agency Overview

Agency Mission

- The Office of the Labor Commissioner (OLC) works in partnership with managers and supervisors, union leadership and their membership, and employees to promote effective labor relations in the workplace. Our core values of continuous improvement, teamwork, and achieving results are woven into every aspect of labor relations management. We are a strategic partner of the Mayor's Office and through our labor relations activities support the Mayor's initiatives.

Fiscal 2024 Goals

- To start and complete negotiations timely within fiscal year timeframes.
- To work collaboratively with the Department of Human Resources to create a grievance training program for Agency Directors, managers and supervisors.

**Office of the
Labor
Commissioner**

Service 128
Labor Contract
Negotiations and
Administration

Labor Contract Negotiations and Administration

Pillar: Responsible Stewardship of City Resources

Service Number: 128

FY24 Rec. Budget: \$1,210,123

Service Description: This service conducts labor contract negotiations with eight City unions and MAPS; negotiates collective bargaining agreements; oversees the administration of the Memoranda of Understanding; reviews and makes recommendations for labor and management policies and procedures; oversees the City's Apprenticeship Program.

Major Budget Items

The recommended budget maintains the current level of service.

Performance Measures

Measure	FY19 Actual	FY20 Actual	FY21 Actual	FY22 Target	FY22 Actual	FY23 Target	FY24 Target
Effectiveness The total cost of contract negotiations	n/a	\$13,581	\$790,000	\$650,000	\$700,378	\$300,000	n/a
Efficiency # of 3rd and 4th step decisions written within 10 days	26	23	10	25	0	20	n/a