



FISCAL YEAR 2023/2024 PROPOSED BUDGET

Baltimore City Sheriff's Office
Samuel Cogen
June 5, 2023

Fiscal 2024 Agency Overview

Agency Mission

The priority objective of the Baltimore City Sheriff's Office is to reduce crime and protect members of the public while recognizing the value, dignity, and humanity of all people.

Fiscal 2024 Goals

- To implement The President's Task Force on 21st Century Policing

Pilar 1 Building Trust and Legitimacy

Pilar 2 Policy and oversight

Pilar 3 Technology and Social Media

Pilar 4 Community Policing and Crime Reduction

Pilar 5 Officer Training and Education

Pilar 6 Officer Safety and Wellness

- Expanding the Functions of the Sheriff's Office through community engagement and proactive enforcement.



Building Trust and Legitimacy

Our administration has worked with federal, state, and local partners including:



With the assistance of our Law Enforcement partners, we are seeking CALEA Certification within the year. This would allow BCSO to be a flagship for Public Safety in Baltimore City.



Policy and Oversight

Upon the arrival of the new administration, new policies were enacted to enhance the efficiency of the office:

- Ensuring notice posting is being done on individual doors for Evictions and Tenant Hold-Overs.
- Tenants can now call and receive their date of eviction.
- Rental Fraud Investigation Unit, that looks in to fraudulent licenses.
- Our office is also in the process of updating our General Orders, as to make them coincide with the highest standards of policing.



Technology and Social Media

- A major goal of the new administration was to bring the office to the 21st century with technology that allows the office to be more effective.
- Some of these innovations include the following:
 - Web based applications for incidents, employment application and domestic violence interviews have been deployed but are suspended pending action by purchasing.
 - Real time location tracking for field personnel and vehicles has been procured and introduced on a beta project for only \$5,000.00 per year thanks to assistance from the FBI.
 - Real time field reporting has been deployed to Special Operations Team and our Domestic Violence Unit
 - Our Dispatch system has been enhanced to give our dispatchers the same tools as the 911 center
 - Agreement has been signed for a 911 Cad feed for immediate notification of 911 calls coming from the area surrounding the court facility. Project is currently being held up by BCIT.
 - 20 laptops have been distributed to the Special Operations Personnel. Digital traffic ticket and crash investigation training has been scheduled for Mid-June of 2023.



Community Policing and Crime Reduction

Community Event:	Date:	Location:
Mayor's Christmas Parade	12/04/2022	Hampden & Medfield
Annual Martin Luther King Jr. Parade	01/16/2023	MLK Blvd & Eutaw Street
2023 CIAA Basketball Tournament	Feb 24-25	202 W. Baltimore Street
Judge Investiture / Circuit Court M	03/03/2023	100 N. Calvert Street
Boxing Coach/ Mr. Ernie Hall Candle Light Vigil	03/28/2023	Mount Vernon
East Cross Street/ Block Festival	04/06/2023	100 E. Cross Street
Funeral Escort	04/26/2023	4011 Lyndale Avenue
Fells Point Oyster Fest	04/28/2023	Fells Point
James Mosher Annual Opening Day	04/29/2023	1100 Wheeler Avenue
Northwood Baseball Parade	04/29/2023	5201 Loch Raven Blvd
Blue Grass Music Festival/union Craft Brewing	05/06/2023	1700 W. 41 st Street
Judge Investiture / Circuit Court M	05/12/2023	100 N. Calvert Street
Business Block Party	05/13/2023	411 N Central Avenue
Light Street Church Crime suppression	05/14/2023	800 Light Street
Empowerment Academy / Parade	05/15/2023	600-800 Braddish Avenue
Funeral Escort	05/16/2023	2900 E. Oliver Street
Kids & Family Event	05/17/2023	Cross Street Market
NAMI Walks Maryland	05/20/2023	Rash Field 201 Key Hwy
Career Fair / Robins Elementary School	05/23/2023	3510 W. Mulberry Street
Safety Class / Maryland Baptist Aged Home	05/24/2023	2801 Rayner Avenue



Officer Training and Education

- Courthouse Security

Performance Objectives and Assessment Techniques for the Garrett Handle Scanner, Smith Detection X-Ray, Garrett PD Metal Detector and Departmental Radio Communications hosted by Baltimore City Sheriff's Office Training Section

- Special Operations Division (SOD)

Crisis Intervention Team (CIT) Training hosted by Baltimore City Police Education and Training Section

- Internal Affairs

Internal Affairs Leadership Group training on law updates, Matrix and General IAD procedures hosted by Executive Director(s) Liebno and Silver at the Maryland Police Correctional Training Commission with updates on the legislative process. Discussed that Police Accountability Board (PAB/ACC), Civilian Review Board (CRB).

- Sworn Deputies of Domestic Violence (DV) and Special Operations Division (SOD)

RADAR/LIDAR Operator Course hosted by Maryland Police Correctional Training Commission

- Sworn Deputies of Domestic Violence (DV), Special Operations Division (SOD) and Command Staff Members

Interview and Interrogations with Statement Analysis Training hosted by Law-Tech Consultants, LLC at the Maryland Police Correctional Training Commission.

- Special Branch/Intelligence Section

Counterterrorism V_TATM_CTD-2308 hosted by U.S. Department of Homeland Security .

Fundamentals of Intelligence for Emergency Managers hosted by Maryland Coordination and Analysis Center.

Vehicle Operations & PMCS

- Human Resources

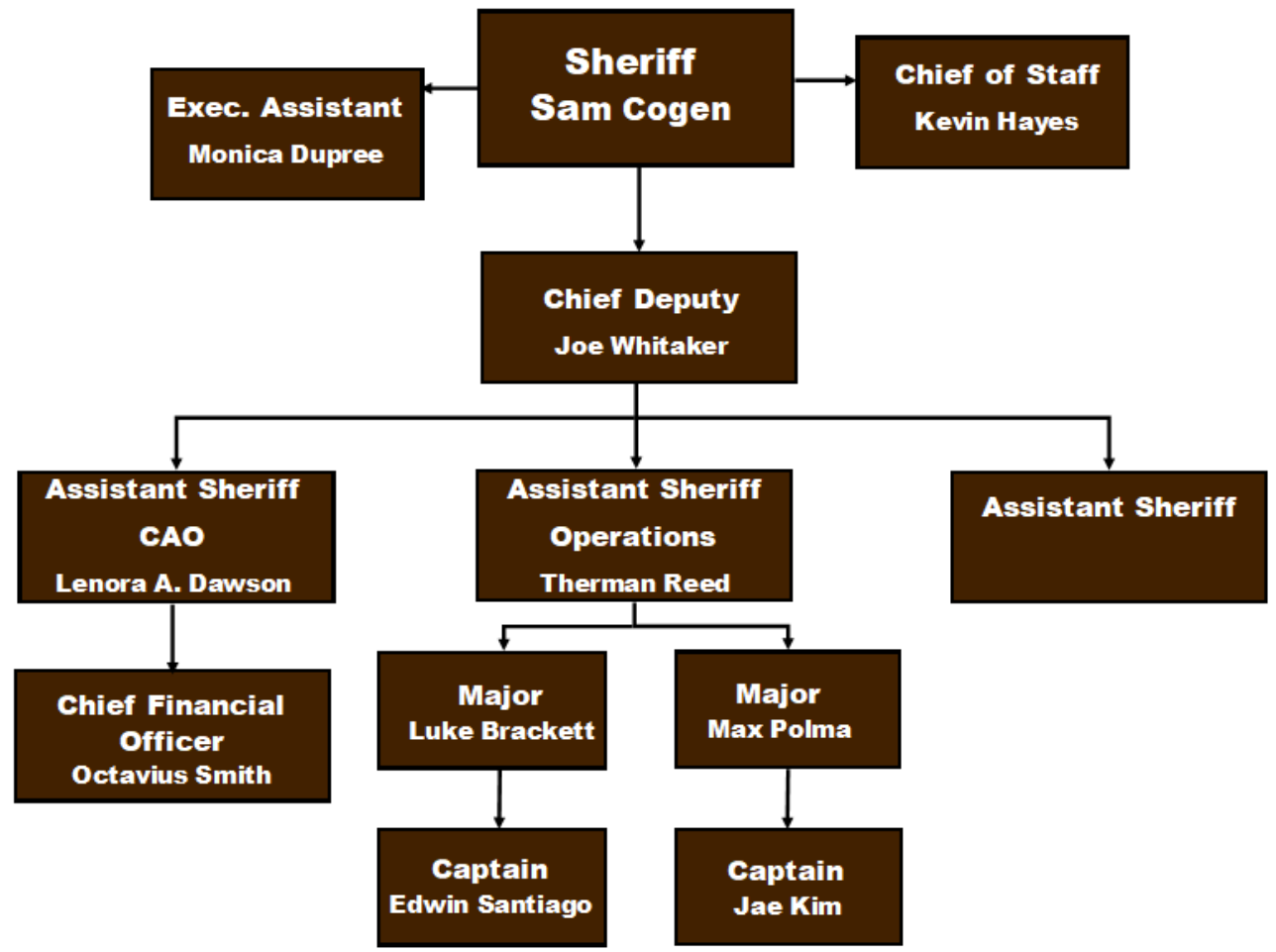
Employees Certified Retirement Coordinators through Maryland State Retirement Agency



Officer Safety and Wellness

- At the beginning of the administration there was no Health and Wellness program in the office.
- In order to assist with the Health and Wellbeing of Deputies and Staff we have worked closely with Merritt Fitness and NAMI (National Association on Mental Illness) to develop programs for physical and mental wellness.
- With NAMI, we are seeking to have Peer to Peer Counseling training.
- With Merritt we are working on an 80% reduced membership for Deputies and Staff, that would also include nutritional counseling.
- We are looking to have these programs stood up by July 2023.





Deputy Sheriff Enforcement

Pillar: Enhancing Public Safety

Service Number: 882

FY24 Rec. Budget: \$14,238,045

Service Description: This service is responsible for serving all orders originating from Circuit Court such as warrants, attachments, foreclosures, evictions, temporary protective orders, and levies.

Major Budget Items

The recommended budget includes funding for pay increases as part of the labor agreement between the City and union covering staff from the Sheriff's Office.

The recommended budget includes \$300,000 for the Sheriff's Office to invest in additional staffing resources and IT investments.



Service of Protective and Peace Orders

Pillar: Enhancing Public Safety

Service Number: 883

FY24 Rec. Budget: \$2,687,682

Service Description: This service is responsible for serving peace and protective orders issued by the District and Circuit Courts.

Major Budget Items

The recommended budget includes funding for pay increases as part of the labor agreement between the City and union covering staff from the Sheriff's Office.



District Court Sheriff Services & Child Support Enforcement*

Pillar: Enhancing Public Safety

Service Number: 884

FY24 Rec. Budget: \$2,938,923

Service Description: This service serves all rent process issued from the Baltimore District Court, including the performance of evictions by court order. Deputies also serve and enforce District Court writs, summonses, attachments, and levies.



Pillar: Enhancing Public Safety

Service Number: 889

FY24 Rec. Budget: \$3,055,870

Service Description: This service serves child support process warrants in Baltimore City for the State's Child Support Enforcement Administration in the Department of Human Resources.

Child Support has been combine with Field Services for efficiency of service.

Major Budget Items

The recommended budget includes funding for pay increases as part of the labor agreement between the City and union covering staff from the Sheriff's Office.



Courthouse Security

Pillar: Enhancing Public Safety

Service Number: 881

FY24 Rec. Budget: \$4,850,386

Service Description: This service provides courthouse, courtroom and perimeter security for the City's two Circuit Court buildings and the Juvenile Justice Center. Court Security Officers screen all members of the public who enter the buildings for weapons and contraband; provide courtroom security; and protect judges, courthouse employees, witnesses, defendants and member of the public.

Major Budget Items

The recommended budget includes funding for pay increases as part of the labor agreement between the City and union covering staff from the Sheriff's Office.



Court Security Cont..

New Programs:

- Outside Court Facility Patrol Function -291 tickets issued
- New Court Clothing Policy Allows Trials not to be delayed but provides enhanced screening for attempted smuggling of substances.
- Narcotics Detection K-9
- Civil Court Protection during trials increases security
- Civilian Door Screener trained as Special Police



**With our enhanced Court Clothing Program we have been able to intercept over \$50,000 worth of Suboxone that was attempted to be smuggled in to the prison system.*



Field Services

- Ensuring notice posting is being done on individual doors for Evictions and THOs.
- Tenants can now call and receive their date of eviction.
- Rental Fraud Investigation Unit has been created in order to detect fraudulent lead certificates and rental licenses.
- Currently our office is putting together a social worker program to provide emergency services to families and residents, and is currently in the process of reclassifying positions for hiring.

Baltimore City District Court

Monthly Average	Summary Ejections	W/R Purchased	Scheduled Evictions	Evictions Completed	Tenants Present	W/D BOL THO
	7,254	3,207	2,141	600	144	331



Special Operations

- Increased to size of the unit from 6 to 18: 10 Deputies, TFO -1 Captain, 1 Major, 3 K-9 Deputies, 3 civilians
- Reprioritized the Mission back to Sheriff Service of Warrants
- Three-person Analytical team
- Total Special Operations Stats:
 - 76 Arrests
 - 6 Detainers
 - 17 Warrants Administratively Cleared



Domestic Violence

- Restarted and enhanced the interview process at North Avenue
- Service rate increased by significantly
- Restarted the DV -Stat participation, which allows our office to collaborate with other organizations that work with Interpersonal Violence.



	DECEMBER 2022- JUNE 2023	
	Total Receive	
Peace Orders	483	
<u>REISSUES</u>	168	
<u>UNKN</u>	46	
District Court	1113	
<u>REISSUES</u>	2236	
<u>UNKN</u>	590	
Circuit Cort PTO's	98	
<u>REISSUES</u>	62	
OOJ	663	
<u>REISSUES</u>	894	
INTERMS	12	
Subponea's/SCO	33	
Gun's Recovered	113	
Arrest	113	
Warrant's Cleared	117	

Sheriff's Office Concerns

Age of Current Fleet:

- Currently, the Baltimore City Sheriff's Office has not received a new vehicle from Fleet Management in 6 years. Although we pay into the same system is not given any priority when it comes to new vehicles.

Pay Disparity:

- Our deputies receive the same training, same certifications, and preform the same duties in the same city, yet earn 20% less than BPD officers. This creates incredible recruitment and retention issues, and decrease public safety.

Technology and Body Camera Implementation:

- Coming into the office, there was a resounding lack of technology. This includes a lack of infastructure to bring in a body camera program.

Health and Wellness:

- There is currently a lack of a Health and Wellness program, as well as adequate facilities. Currently, there is no locker room for the Deputies, nor is there a gym for them to use.

